

Comparison of TANF and FA E&T Employment Services

TANF	FAE&T
<p>Services: See 3410- Include transportation, Special Services Allowance, Education/Job Skills Training/Vocational Education/Post Secondary Education activity costs which may not exceed \$5000 per TANF client per 12 month period without approval of the ES Manager. Available to TANF applicants, recipients, and former TANF clients for up to 12 months following the TANF cash case closure. Support services issued to the client during this 12 month period should only be authorized if the client is employed in the month for which the support service is issued.</p> <p>Participation Rate Requirement See 3110.1 – To be counted toward meeting the federal TANF work participation rate, each individual must meet the minimum number of hours (averaged over a month). Minimum weekly assignments should be 30 hours in one adult households or 55 hours in two parent households and the maximum assignment would be 40 hours per week per individual.</p>	<p>Services: Include transportation, Special Services Allowance, Education/ Job Skills Training/Vocational Education activity costs. Monetary restrictions for specific services noted below. Total funding limitation established annually in the FA E&T State Plan. Available to FA recipients in designated counties.</p> <p>Participation Rate Requirement See 3110.2 – The total hours of participation in an E&T activity together with any employment hours cannot exceed 120 hours per month.</p>
<p>Transportation – Flexible amount available based on individual need.</p>	<p>Transportation – Limited to \$25.00 per month prior to 10/01/02. Effective 10/01/02, flexible amount available based on individual need. FA E&T cannot be authorized to support employment.</p>
<p>Special Services Allowance – Allowance may be used to obtain goods and services needed to participate in approved activities or to obtain/retain employment.</p> <ol style="list-style-type: none"> 1. Vehicle Purchase – See 3411.1 (1) 2. Vehicle Repair – See 3411.1 (2) 3. Relocation for Employment and/or Approved Job Skills Training – See 3411.1 (3) 4. Work Transition Allowance – See 3411.14 (4) 	<p>Special Services Allowance – Allowances may be used to obtain goods and services needed to participate in approved activities.</p>
<p>Family Mentor – Available</p>	<p>Family Mentor – Available</p>

TANF	FAE&T
Child Care – See 2831	Child Care – See 2834
Activity Costs – Available for tuition, books/fees, related costs, necessary supplies and uniforms for individuals in approved activities.	Activity Costs – Available for tuition, books/fees, related costs, necessary supplies and uniforms for individuals in approved activities.
Contracted Employment Services – Available with no established monetary limit.	Contracted Employment Services – Available with no established monetary limit.
Vocational Assessment: Funded by Special Services Allowance.	Vocational Assessment: Funded by Special Services Allowance.
Employment Services: See 3414	Employment Services: Provision of Federal and State Earned Income Tax Credit.

Primary Activities	TANF	FA E&T
Unsubsidized Employment	X	
Subsidized Public Employment	X	
Subsidized Private Employment	X	
Work Experience	X	X
On-the-Job Training	X	
Supervised Community Service	X	
Vocational Education	X	X
Job Search/Job Readiness	X	X
Secondary Activities	TANF	FA E&T
Job Skills Training	X	X
Education Related to Employment	X	X
Satisfactory Attendance at Secondary School or in a GED Program	X	X
Non-Countable Activities (ZH)	TANF	FA E&T
Alcohol and Other Drug Assessment and Treatment	X	
Assessment	X	
Prevention and Protection Services	X	
Disability Employment	X	
Early Head Start	X	

Head Start	X	
Mental Health Care	X	
Two parent Child Care Component	X	
Kansas Health Profession Opportunity Program	X	
Domestic Violence/Sexual Assault	X	
Physical Health Care	X	
Workforce Investment	X	

	Work Exemptions:	TANF	FA E&T
(1)	A person who is age 17 or younger or who is age 18 and working toward attainment of a high school diploma or its equivalent. For purposes of this provision, a person shall be considered exempt for the month he or she turns age 18, and if in school, exempt the month he or she turns 19. For TANF only, this exemption shall not apply to a person who is pregnant or a parent of a child in the home when the person does not possess a high school diploma or its equivalent.	X	X
(2)	A person who is age 60 or over. For purposes of this provision, the person becomes exempt the month he or she turns age 60.		X
(3)	A person whose presence is required at home because of a verified medically determined condition of another member of the home whose condition does not permit self-care, and when the care is not available from another person in the home. In order to document the need for this person to provide care, the worker must obtain the following information from the medical provider on the ES-4310: the medically determined condition; the number of hours care is needed; how long will care be needed, and who can provide care.	X	X

(4)	<p>A parent or other caretaker personally providing care for a child under the age of 2 months in their TANF household. For purposes of this provision, the person is exempt the month the child turns 2 months of age. The two months are defined as two consecutive months starting with the month after a child is born.</p> <p>Exception: The exemption for caring for a child under 2 months of age cannot be claimed:</p> <ul style="list-style-type: none"> a.) by either parent when two parents are in the home and the household meets the two parent definition for federal reporting purposes in 3110; b.) by one parent or caretaker when the other parent or caretaker is in the home, and available, capable, and suitable to provide care; and the household does not meet the two-parent definition for federal reporting purposes in 3110; c.) by a person age 19 or younger (child or adult) when the person is pregnant or a parent of a child in the home and the person does not possess a high school diploma or its equivalent. For purposes of this provision, a person shall be come exempt the month he or she turns age 20; d.) by a client assigned to the Alcohol and Other Drug Assessment and Treatment activity. 	X	
(5)	<p>A person who is employed, or self-employed and working a minimum of 30 hours weekly or receiving weekly earnings at least equal to federal minimum wage multiplied by 30 hours. This shall include migrant and seasonal farm workers who are under contract or similar agreement with an employer or crew chief to begin employment within 30 days. This also includes ACTION/VISTA volunteers who are working a minimum of 30 hours weekly or receiving weekly earnings at least equal to the federal minimum wage multiplied by 30 even if the income is exempt per <u>6410(5)</u>, (22) (37) and (62).</p>		X
(6)	<p>A person who is determined to be an ABAWD per <u>2520</u>.</p>		X

(7)	<p>A person who is ill, injured, or incapacitated and not determined to be disabled according to Social Security Administration standards. There shall be a physical or mental impairment expected to last at least 30 days which substantially limits employment.</p> <p>The illness injury or incapacity must be established by a written doctor's statement. Redetermination of incapacity does not require another diagnostic statement if the original report indicates the condition will not improve. Redetermination of incapacity will require another diagnostic statement where the original report indicates incapacity of a temporary nature; in such instances a redetermination may be needed before the next periodic review.</p> <p>For TANF applicants/recipients, the client's statement of a physical or mental impairment (expected to last at least 30 days which substantially limits employment) shall be accepted to exempt the individual for FA work- related requirements. This is because further assessments and evaluations will be conducted for TANF purposes.</p> <p>When a non-TANF individual claims exempt status under this provision, but medical verification is needed to establish this, such person is to be regarded as temporarily exempt for a period not to exceed 30 days pending verification of status. However, if verification is not provided because of a legitimate delay in the individual's being seen by a medical practitioner, the temporary exemption period shall be extended for a period not to exceed 15 days. The reason for any such extension shall be documented in the case record. The basis for exempt status shall be reestablished upon the expiration of documentation or change in factor(s) which were used to establish the exemption.</p>		X
(8)	<p>A person who is ill, injured, or incapacitated and receiving SSI or SSDI. This shall include all persons determined disabled according to Social Security Administration standards. If approved for presumptive disability as either Tier 1 or Tier 2, the exemption continues until a final Social Security determination is made. If the person fails to meet Tier 1 or Tier 2 qualifications, exempt status shall end. Since this is not a change that is required to be reported per 3230.1, mandatory participation will be required at the time of the next review.</p>	X	X
(9)	<p>A parent or other caretaker personally providing care for a child under the age of six. Only one caretaker in a case may be exempt for providing care for a child under age six.</p>		X

(10)	A person subject to and complying with TANF work requirements (NOTE: Even though exempt from FA work requirements, the person is still subject to the comparable treatment for disqualifications provisions of 2550.)		X
(11)	A person receiving unemployment compensation. A person who has applied for, but is not yet receiving unemployment compensation is also exempt if the person is complying with work requirements that are part of the unemployment compensation application process.		X
(12)	A regular participant in a drug addiction or alcohol treatment and rehabilitation program.		X
(13)	A student enrolled at least half-time in any recognized school, training program or institution of higher education. (NOTE: Students enrolled at least half-time in an institution of higher education must meet the eligibility criteria of 2531.) A student will remain exempt during normal periods of class attendance, vacation and recess.		X