

# Components to Meet TANF Work Requirements/Participation

05-16

**NOTE: Pregnant or Parenting Teen Columns should be used for teens in two-parent families.**

**P (Primary)**= Component that counts for a minimum of 20 hours a week for 1P or 30 hours for 2P with no CC, and 50 hours of combined assignment in 2-parent families.

**S (Secondary)** = Component that counts for secondary hours in addition to primary hours.

**NA** =Not applicable

<b>Components (KSCARES Code)</b>	<b>All Parents but Pregnant or Parenting Teens</b>	<b>Pregnant or Parenting Teen without H.S. or GED under 18</b>	<b>Pregnant or Parenting Teen without H.S. or GED Age 18 or 19</b>	<b>Federal Policy</b>
<b>Primary Components</b>				
Unsubsidized Employment (EMP)	<b>P</b>	<b>S</b>	<b>S</b>	
Subsidized Public Employment (SPB)	<b>P</b>	<b>S</b>	<b>S</b>	
Subsidized Private Employment (SPR)	<b>P</b>	<b>S</b>	<b>S</b>	
Work Experience (WXN)	<b>P</b>	<b>S</b>	<b>S</b>	Must use FLSA formula to determine allowable hours
Supervised Community Service (SRV)	<b>P</b>	<b>S</b>	<b>S</b>	Must use FLSA formula to determine allowable hours
On-the-Job Training (OJT)	<b>P</b>	<b>S</b>	<b>S</b>	
Vocational Education (VOC)	<b>P</b>	<b>S</b>	<b>S</b>	Limited to 12months/lifetime
Job Search/Job Readiness (JSR)	<b>P</b>	<b>S</b>	<b>S</b>	4 consecutive weeks at a time/no more than 6 weeks within the past 12 months
<b>Secondary Components</b>				
Job Skills Training (JST)	<b>S</b>	<b>S</b>	<b>P</b>	
Education Related to Employment (ERE)	<b>S</b>	<b>S</b>	<b>P</b>	
Secondary School Attendance (SAS)	<b>S</b>	<b>S (P if emancipated)</b>	<b>P</b>	1 hour of participation a week will meet if teen is under the age of 20
<b>Components Not Countable for Federal Work Participation</b>				
Alcohol and Other Drug Assessment and Treatment (AOD)	<b>NA</b>	<b>NA</b>	<b>NA</b>	
Assessment (ASE)	<b>NA</b>	<b>NA</b>	<b>NA</b>	
Prevention and Protection Services (PPS)	<b>NA</b>	<b>NA</b>	<b>NA</b>	
Disability Employment Services (DES)	<b>NA</b>	<b>NA</b>	<b>NA</b>	
Early Head Start (EHS)	<b>NA</b>	<b>NA</b>	<b>NA</b>	
Head Start (HST)	<b>NA</b>	<b>NA</b>	<b>NA</b>	

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<b>Components Not Countable for Federal Work Participation cont...</b>				
Parent Responsible for Child Care (PRC)	NA	NA	NA	
Mental Health Care (MHC)	NA	NA	NA	
Domestic Violence/Sexual Assault (DSA)	NA	NA	NA	
Physical Health Care (PHC)	NA	NA	NA	
Refugee Employment Services (RES)	NA	NA	NA	
Kansas Health Profession Opportunity Program (HOP)	NA	NA	NA	
Workforce Investment Act (WIA)	NA	NA	NA	
Cash Closed for CSS Penalty (WPP)	NA	NA	NA	
Cash Closed for Work Program Non-Cooperation Penalty (WP1, WP2, WP3)	NA	NA	NA	

### Participation Requirements:

- **1P with a child under 6 years old: 20 HOURS A WEEK OF PRIMARY ACTIVITY**
- **1P with no children under 6 years old: 30 HOURS/ 20 HOURS MUST BE PRIMARY**
- **2P not receiving child care benefits: 35 HOURS/30 MUST BE PRIMARY**
- **2p receiving child care benefits: 55 HOURS/ 50 MUST BE PRIMARY (no more than 40 hours may be assigned to an individual).**
- **Teen parents under 20 years old without a GED or HS Diploma can meet participation by attending GED/HS classes 1 hour a week.**