

## Partnering for Success

Employers tell us they need dependable people who show up on time, do their jobs, and work well with others.

The Kansas Department for Children and Families (DCF) works in conjunction with private businesses, public and non-profit agencies across the state to develop training sites for work experience and community service.

Kansas Department for Children  
and Families  
555 S. Kansas  
Topeka, KS 66603  
Phone: 785-296-3271  
Fax: 785-296-4685  
TTY: 785-296-1491  
[www.dcf.ks.gov](http://www.dcf.ks.gov)

ES-6078



ES-6078

## Partnering for Success



Work Site  
Placement  
Services



## Goal

The goal is to provide DCF customers with a realistic work environment in preparation for permanent employment.

Employers provide program participants with a training environment to develop trade skills and successful work habits.

Meanwhile, participants are given the opportunity to establish references and develop a current work history to use for securing permanent employment.

## Hiring

Employers who establish themselves as a training site are awarded the opportunity to train potential employees at no risk and at no cost.

Employers will then have the advantage of hiring for vacancies from a labor pool whose work habits and skills have been previewed and proven. This type of partnership can aid an employer in job matching and employee turn-over.

## Placement

Employers will be matched with participants who are ideal candidates for the job site. Staff consider the necessary skills, prior work experience, and training when matching participants with an employer.

Employers have the opportunity to interview all potential participants to discuss goals and expectations. DCF staff are available to address employers' and participants' needs at any time during the training process.

For the benefit of the employer, successful employment habits will be introduced and reinforced with the participant before and during job placement.

## Success Stories

"I highly recommend working with DCF to any employer who wants to grow their business with quality employees.

Participation allows employers to assess the skills of a potential employee before hiring and free of charge!"

*-- Carolyn Bunch, Executive Director  
Kansas School for Effective Learning*

"By participating in this program I have had the opportunity to get to know my future employees and see how they fit in my working environment. After working with them I can see their talents and the advantage they will bring my business."

*-- Sharon Martin, President  
Martin Interconnect*

"Establishing work experience proved valuable to me in the development of my self-esteem and stressed the importance of reliability.

I was able to adjust to my new surroundings and create a network on employment support."

*-- Rhonda G.  
Former DCF Customer*