

# EMPLOYMENT SERVICES

## PROGRAM COMPARISON CHARTS

TANF	GOALS	SNAP EMPLOYMENT & TRAINING
Available STATEWIDE	Available STATEWIDE	Available STATEWIDE
<ul style="list-style-type: none"> <li>• Active TANF Block with Role of MEM or FRE               <ul style="list-style-type: none"> <li>◦ Refer to E-1 for All Exemptions</li> </ul> </li> <li>• WP Mandatory or WP Volunteer</li> </ul>	<ul style="list-style-type: none"> <li>• Pregnant Woman or Responsible for Child in the Home under Age 18 OR Age 18 and in HS</li> <li>• Food Assistance Recipient Age 18 or Older</li> </ul>	<ul style="list-style-type: none"> <li>• Not Legally Responsible for a Dependent on the Same Food Assistance Case</li> <li>• Food Assistance Recipient Age 18 or Older</li> </ul>
Mandatory Referral	Mandatory Referral, Voluntary Participation	Mandatory Referral, Voluntary Participation
<ul style="list-style-type: none"> <li>• 40 Hours Max per Week per Individual</li> </ul>	<ul style="list-style-type: none"> <li>• 40 Hours Max per Week per Individual</li> </ul>	<ul style="list-style-type: none"> <li>• 120 Hours Max per Month in Activity and/or Employment</li> </ul>
Full Support Services	Full Support Services	Limited Support Services
<ul style="list-style-type: none"> <li>• \$5,000 Limit in 12 Month Period*               <ul style="list-style-type: none"> <li>◦ Transportation</li> <li>◦ Education/Job Skills Training/Vocational Education Activity Costs</li> <li>◦ Special Services Allowance</li> <li>◦ Work Retention Payments</li> </ul> </li> <li>• Work Incentive Payment</li> <li>• Contracted Employment Services</li> <li>• Child Care Assistance</li> <li>• Transitional Services               <ul style="list-style-type: none"> <li>◦ 12 Months after TANF Closure</li> <li>◦ Vendor Payments Only                   <ul style="list-style-type: none"> <li>▪ <i>UNLESS Client is Employed in Month of Support Services Payment</i></li> </ul> </li> </ul> </li> <li>• TANF Applicants may receive....               <ul style="list-style-type: none"> <li>◦ Transportation required for Job Search</li> <li>◦ Transportation and Special Services Allowance for New Employment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• <u>No</u> Transportation Funds</li> <li>• All Payments Direct to Vendor</li> <li>• 4 Consecutive Months in a Lifetime*               <ul style="list-style-type: none"> <li>◦ Education/Job Skills Training/Vocational Education Activity Costs</li> <li>◦ Special Services Allowance</li> </ul> </li> <li>• Contracted Employment Services</li> <li>• Child Care Assistance</li> <li>• Transitional Services</li> </ul>	<ul style="list-style-type: none"> <li>• Funding Limitations Established Yearly               <ul style="list-style-type: none"> <li>◦ Transportation</li> <li>◦ Education/Job Skills Training/Vocational Education Activity Costs</li> <li>◦ Special Services Allowance</li> </ul> </li> <li>• Contracted Employment Services</li> <li>• Child Care Assistance – Rare Circumstances</li> <li>• Transitional Services               <ul style="list-style-type: none"> <li>◦ 90 Days after Employment Begins</li> </ul> </li> </ul>

\*May Exceed with Administrative Approval

	TANF	GOALS	SNAP EMPLOYMENT & TRAINING
Transportation KEESM 3411.1, 3100#2B, 3420.2	Flexible Amount Available Based on Individual Need	Not Available	Up to \$55 Per Month Payment Directly to Client
Education/Job Skills Training/ Vocational Education Activity Costs KEESM 3412, 3100#2B, 3420.1	Tuition, Books/Fees, Necessary Supplies and Uniforms	Tuition, Books/Fees, Necessary Supplies and Uniforms	Tuition, Books/Fees, Necessary Supplies and Uniforms
Special Services Allowance KEESM 3411.2, 3100#2B, 3420.1	Vehicle Purchase/Repair, Relocation for Employment or Training, Uniforms, Glasses, Dentures, Work Assessment Reimbursement	Vehicle Purchase, Vehicle Repair, Relocation for Employment or Job Training, Uniforms, Glasses, Dentures	Vehicle Repair up to \$300, Uniforms, Glasses, Dentures, Rent
Work Retention Payment KEESM 3414.3	\$100 after Regular TANF Closure due to Employment \$300 after 90 Days of Employment after TANF Closure	Not Available	Not Available
Work Incentive Payment KEESM 1111#1A#2	\$50 TANF Benefit for 5 Months after Regular TANF Closure due to Excess Earned Income	Not Available	Not Available
Contracted Employment Services KEESM 3413, 3100#2B, 3420.2	Local Provider Agreements for Intensive Employment Services No Monetary Limit	Local Provider Agreements for Intensive Employment Services No Monetary Limit	Local Provider Agreements for Intensive Employment Services No Monetary Limit
Child Care Assistance KEESM 3411.4, 2831, 3100#2B	Available for Hours of TANF Activity No Family Share Deduction	Available for Hours of GOALS Activity No Family Share Deduction	Available in Rare Circumstances
Transitional Services KEESM 3414	12 Months of Support Services Available after TANF Closure *Some Exceptions Apply	Available if Client Continues to Receive Food Assistance	Available for 90 Days After Employment Begins even if Food Assistance Closes for Excess Income
TANF Applicants KEESM 3411.1, 3411.2	Transportation for Job Search Transportation and Special Services Allowance for New Employment	Not Applicable	Not Applicable

# ACCEPTABLE ACTIVITIES

	TANF	GOALS	SNAP EMPLOYMENT & TRAINING		TANF	GOALS	SNAP EMPLOYMENT & TRAINING
Unsubsidized Employment	X	X	X	Prevention & Protection Services	X	X	
Subsidized Private Employment	X			Disability Employment Services	X	X	
Subsidized Public Employment	X			Early Head Start / Head Start	X	X	
Work Experience	X	X	X	Mental Health Care	X	X	
On-the-Job Training	X	X	X	Two-Parent Parent Responsible for Child Care	X		
Supervised Community Service	X	X	X	Mentoring	X	X	X
Vocational Education	X	X	X	Domestic Violence / Sexual Assault	X	X	
Job Search / Job Readiness	X	X	X	Physical Health Care	X	X	
Job Skills Training	X	X	X	Refugee Employment Services	X	X	X
Education Directly Related to Employment	X	X	X	Work Program Penalty	X		
Satisfactory Attendance at Secondary School or in a GED Program	X	X	X	Workforce Investment Opportunity Act	X	X	X
Alcohol & Other Drug Assessment & Treatment	X	X	X	Kansas Health Profession Opportunity Program	X	X	X
Assessment	X	X	X	Employment Services Tracking	X		