

Activities to Meet TANF Work Requirements/Participation

08-23

P (Primary)= Activity that counts for hours of participation.

S (Secondary) = Activity that counts for hours of participation above the core requirements of 20 hours a week for 1P or 30 hours for 2P with no CC, and 50 hours of combined assignment in 2-parent families.

NA =Not applicable

Activities	All Parents except a Pregnant or Parenting Teen	Pregnant or Parenting Teen without H.S. or GED under 18	Pregnant or Parenting Teen without H.S. or GED Age 18 or 19	Federal Policy
Primary Activities				
Unsubsidized Employment	P	P	P	
Subsidized Private Employment	P	P	P	
Subsidized Public Employment	P	P	P	
Work Experience, Public or Private Nonprofit	P	N/A	N/A	KEES uses FLSA formula to determine allowable hours
On-the-Job Training	P	P	P	
Vocational Education	P	P	P	Limited to 12mos/lifetime
Job Search/Job Readiness	P	N/A	N/A	4 consecutive weeks at a time/no more than 6 weeks within the past 12 months
Secondary Activities				
Job Skills Training	S	S	S	
Education Directly Related to Employment	S	P	P	
Satisfactory Attendance at Secondary School or in a GED Program	S	P	P	The hours for satisfactory attendance in a GED program is the equivalent of the hours offered by the local GED program unless the client has other limiting factors that hinder participation.

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Activities Not Countable for Federal Work Participation				
Alcohol and Other Drug Assessment and Treatment	NA	NA	NA	
Assessment	NA	NA	NA	
Prevention and Protection Services	NA	NA	NA	
Disability Employment Services	NA	NA	NA	
Early Head Start	NA	NA	NA	
Head Start	NA	NA	NA	
Mental Health Care (Referral activity)	NA	NA	NA	
Two-Parent Parent Responsible for Child Care	NA	NA	NA	
Domestic Violence/Sexual Assault	NA	NA	NA	
Physical Health Care (includes Mental Health)	NA	NA	NA	
Refugee Employment Services	NA	NA	NA	
Work Program Penalty	NA	NA	NA	Used for WP penalties
Workforce Investment Act	NA	NA	NA	
Employment Services Tracking	NA	NA	NA	Used for failure/ refusal of Drug Test & Drug Felonies

NOTE: Pregnant or Parenting Teen Columns should be used for teens in one-parent and two-parent families.

Participation Requirements:

- **1P with a child under 6 years old: 20 HOURS A WEEK OF PRIMARY ACTIVITY**
- **1P with no children under 6 years old: 30 HOURS/ 20 HOURS MUST BE PRIMARY**
- **2P not receiving child care benefits: 35 HOURS/30 MUST BE PRIMARY**
- **2p receiving child care benefits: 55 HOURS/ 50 MUST BE PRIMARY (no more than 40 hours may be assigned to an individual).**
- **Teen parents under 20 years old without a GED or HS Diploma can meet participation by attending GED/HS classes for the equivalent of the hours offered by the local GED program unless the client has other limiting factors that hinder participation.**