

EMPLOYMENT SERVICES

PROGRAM COMPARISON CHARTS

| TANF | GOALS | SNAP EMPLOYMENT & TRAINING |
|---|---|---|
| Available STATEWIDE | Available STATEWIDE | Available STATEWIDE |
| <ul style="list-style-type: none"> • Active TANF Block with Role of MEM or FRE <ul style="list-style-type: none"> ◦ Refer to E-1 for All Exemptions • WP Mandatory or WP Volunteer | <ul style="list-style-type: none"> • Pregnant Woman or Responsible for Child in the Home under Age 18 OR Age 18 and in HS • Food Assistance Recipient Age 18 or Older | <ul style="list-style-type: none"> • Not Legally Responsible for a Dependent on the Same Food Assistance Case • Food Assistance Recipient Age 18 or Older |
| Mandatory Referral | Mandatory Referral, Voluntary Participation | Mandatory Referral, Voluntary Participation |
| <ul style="list-style-type: none"> • 40 Hours Max per Week per Individual | <ul style="list-style-type: none"> • 40 Hours Max per Week per Individual | <ul style="list-style-type: none"> • 120 Hours Max per Month in Activity and/or Employment |
| Full Support Services | Full Support Services | Full Support Services |
| <ul style="list-style-type: none"> • \$5,000 Limit in 12 Month Period* <ul style="list-style-type: none"> ◦ Transportation ◦ Education/Job Skills Training/Vocational Education Activity Costs ◦ Special Services Allowance ◦ Work Retention Payments • Work Incentive Payment • Contracted Employment Services • Child Care Assistance • Transitional Services <ul style="list-style-type: none"> ◦ 12 Months after TANF Closure ◦ Vendor Payments Only <ul style="list-style-type: none"> ▪ <i>UNLESS Client is Employed in Month of Support Services Payment</i> • TANF Applicants may receive.... <ul style="list-style-type: none"> ◦ Transportation required for Job Search ◦ Transportation and Special Services Allowance for New Employment | <ul style="list-style-type: none"> • <u>No</u> Transportation Funds • All Payments Direct to Vendor • 4 Consecutive Months in a Lifetime* <ul style="list-style-type: none"> ◦ Education/Job Skills Training/Vocational Education Activity Costs ◦ Special Services Allowance • Contracted Employment Services • Child Care Assistance • Transitional Services | <ul style="list-style-type: none"> • Funding Limitations Established Yearly <ul style="list-style-type: none"> ◦ Transportation ◦ Education/Job Skills Training/Vocational Education Activity Costs ◦ Special Services Allowance • Contracted Employment Services • Child Care Assistance – Rare Circumstances • Transitional Services <ul style="list-style-type: none"> ◦ 90 Days after Employment Begins |

*May Exceed with Administrative Approval

| | TANF | GOALS | SNAP EMPLOYMENT & TRAINING |
|--|--|--|--|
| Transportation KEESM 3411.1, 3100#2B, 3420.2 | Flexible Amount Available Based on Individual Need | Not Available | Up to \$55 Per Month Payment Directly to Client |
| Education/Job Skills Training/ Vocational Education Activity Costs KEESM 3412, 3100#2B, 3420.1 | Tuition, Books/Fees, Necessary Supplies and Uniforms | Tuition, Books/Fees, Necessary Supplies and Uniforms | Tuition, Books/Fees, Necessary Supplies and Uniforms |
| Special Services Allowance KEESM 3411.2, 3100#2B, 3420.1 | Vehicle Purchase/Repair, Relocation for Employment or Training, Uniforms, Glasses, Dentures, Work Assessment Reimbursement | Vehicle Purchase, Vehicle Repair, Relocation for Employment or Job Training, Uniforms, Glasses, Dentures | Vehicle Repair up to \$300, Uniforms, Glasses, Dentures, Rent |
| Work Retention Payment KEESM 3414.3 | \$100 after Regular TANF Closure due to Employment \$300 after 90 Days of Employment after TANF Closure | Not Available | Not Available |
| Work Incentive Payment KEESM 1111#1A#2 | \$50 TANF Benefit for 5 Months after Regular TANF Closure due to Excess Earned Income | Not Available | Not Available |
| Contracted Employment Services KEESM 3413, 3100#2B, 3420.2 | Local Provider Agreements for Intensive Employment Services No Monetary Limit | Local Provider Agreements for Intensive Employment Services No Monetary Limit | Local Provider Agreements for Intensive Employment Services No Monetary Limit |
| Child Care Assistance KEESM 3411.4, 2831, 3100#2B | Available for Hours of TANF Activity No Family Share Deduction | Available for Hours of GOALS Activity No Family Share Deduction | Available in Rare Circumstances |
| Transitional Services KEESM 3414 | 12 Months of Support Services Available after TANF Closure *Some Exceptions Apply | Available if Client Continues to Receive Food Assistance | Available for 90 Days After Employment Begins even if Food Assistance Closes for Excess Income |
| TANF Applicants KEESM 3411.1, 3411.2 | Transportation for Job Search Transportation and Special Services Allowance for New Employment | Not Applicable | Not Applicable |

ACCEPTABLE ACTIVITIES

| | TANF | GOALS | SNAP EMPLOYMENT & TRAINING | | TANF | GOALS | SNAP EMPLOYMENT & TRAINING |
|---|------|-------|----------------------------------|--|------|-------|----------------------------------|
| Unsubsidized Employment | X | X | X | Prevention & Protection Services | X | X | |
| Subsidized Private Employment | X | | | Disability Employment Services | X | X | |
| Subsidized Public Employment | X | | | Early Head Start / Head Start | X | X | |
| Work Experience | X | | | Mental Health Care | X | | |
| On-the-Job Training | X | | | Two-Parent Parent Responsible for Child Care | X | | |
| Supervised Community Service | X | | | Mentoring | X | | X |
| Vocational Education | X | X | X | Domestic Violence / Sexual Assault | X | X | |
| Job Search / Job Readiness | X | X | X | Physical Health Care | X | | |
| Job Skills Training | X | | | Refugee Employment Services | X | X | |
| Education Directly Related to Employment | X | | | Work Program Penalty | X | | |
| Satisfactory Attendance at Secondary School or in a GED Program | X | X | X | Workforce Investment Opportunity Act | X | | |
| Alcohol & Other Drug Assessment & Treatment | X | | | Kansas Health Profession Opportunity Program | X | | |
| Assessment | X | X | X | Employment Services Tracking | X | | |