

Education/Training Assistance Desk Aid  
06/26

This desk aid is designed to point out the differences and similarities between criteria for Income Eligible Child Care for Training and education/training activities in Work Programs, supported by TANF Child Care.

Criteria	Child Care for Training-Employment (For Non-TANF clients)	Work Programs Education-Training Activities Supported by TANF Child Care (For TANF clients)* **
<p>What education or training activities are allowable?</p>	<p>Education or training (all post - secondary education(includes VoTech, Certificate programs, BA/BS &amp; AA))must: <a href="#">(2835)</a></p> <ul style="list-style-type: none"> <li>• be expected to lead to a degree or certificate</li> <li>• be skill - specific (includesVoTech and certificate or degree programs) create a greater earning potential upon completion</li> <li>• be expected to be completed within 24 months with a goal of employment in the field of study.</li> </ul> <p><b><u>Correspondence/ Internet Courses:</u></b></p> <ul style="list-style-type: none"> <li>• are allowable on a case-by case basis of meeting criteria listed above</li> </ul>	<p>Education -Training Activities: (3310.5, <a href="#">3310.7</a>, <a href="#">3320.1</a>, <a href="#">3320.2</a>, and <a href="#">3320.3</a>)</p> <p><b><u>On-the-Job Training:</u></b> (3310.5) Public or private sector training that provides knowledge and skills essential to job performance while they are engaged in productive work.</p> <p><b><u>Education Directly Related to Employment:</u></b> (3320.2) Education related to a specific occupation, job, or job offer. This includes ESL classes.</p> <p><b><u>Satisfactory Attendance at Secondary School or in a GED Program:</u></b> (3320.3) Regular attendance, in accordance with the requirements of the secondary school or course of study, for a recipient who has not received such a certificate.</p> <p><b><u>Job Skills Training:</u></b> (<a href="#">3320.1</a>)</p> <ul style="list-style-type: none"> <li>• Training or education for job skills required by an employer to provide the individual the ability to obtain employment or to advance or adapt to changing demands of the workplace.</li> </ul> <p><b><u>Vocational Education:</u></b> (<a href="#">3310.7</a>)</p> <ul style="list-style-type: none"> <li>• Organized educational programs for employment occupations requiring training other than an advanced degree.</li> <li>• Limited to 12 months to count in federal work participation report.</li> </ul> <p><b><u>Correspondence/ Internet Courses:</u></b></p> <ul style="list-style-type: none"> <li>• are allowable on a case-by-case basis.</li> </ul>
<p>What services can be provided?</p>	<p>Child Care services needed for time associated with the approved education or training (including one hour of study time per week per class if needed) - a family share deduction may be applicable (<a href="#">7541</a>). Child care is allowed for post-secondary education purposes for a lifetime maximum of 24 months per adult.</p>	<p>Work Program support services, including TANF child care, during participation in an approved education-training activity (<a href="#">3400</a>)</p>

Criteria	Child Care for Training-Employment (For Non-TANF clients)	Work Programs Education-Training Activities Supported by TANF Child Care (For TANF clients)* **
What activity costs can be paid?	Any costs for training or education are the responsibility of the client; only child care subsidy is provided.	Activity costs related to an approved education-training activity may be paid. Examples are tuition, books and fees, supplies, uniforms, and other related costs. (Support services such as child care and transportation are also available to support the approved education-training activity.)
Is there an employment requirement?	The employment requirement is: <ul style="list-style-type: none"> <li>paid employment for a minimum of 15 hrs/wk earning at least the federal minimum wage per hour</li> </ul>	There is no additional employment requirement during participation in education or training activities.
How is progress and attendance tracked?	At Review, the following must be verified: <ul style="list-style-type: none"> <li>the client is maintaining at least a 2.0 GPA on a 4.0 scale, or its equivalent on another grading system.</li> </ul>	<ul style="list-style-type: none"> <li>Daily Supervision</li> <li>Documentation received every 2 weeks</li> <li>Good and Satisfactory Progress must be made and includes: <ul style="list-style-type: none"> <li>-Attending classes as scheduled</li> <li>-Maintaining at least a satisfactory</li> <li>-Progressing toward completing the course in a reasonable time frame.</li> </ul> </li> </ul>
What forms and/or documentation are required?	A completed and signed Statement of Understanding (ES-1640) is needed prior to approval. (2835) Approval criteria must be documented in the case file.	A signed Self-Sufficiency Plan is needed, noting approval of the education-training and the need for any support services. Approval criteria must be documented in the case file.
When would a request be denied?	At any such time that it is determined that the training or education is inappropriate, unrealistic or unnecessary.	At any such time that it is determined that the training or education is inappropriate, unrealistic or unnecessary.
When would a childcare case be ended?	At the next review if it is determined that the training or education is inappropriate, unrealistic or unnecessary.	At the next review if it is determined that the training or education is inappropriate, unrealistic or unnecessary.

\* Education-Training activities also pertain to Food Assistance participants in designated counties.

\*\* Education-Training activity costs and support services are also available for up to 12 months to those who lose TANF eligibility if they are employed. Refer to KEESM 3410 for restrictions.