

Education/Training Assistance Desk Aid

04-20

This desk aid is designed to point out the differences and similarities between criteria for Income Eligible Child Care for Training and education/training activities in Work Programs, supported by TANF Child Care.

Criteria	Child Care for Training-Employment (For Non-TANF clients)	Work Programs Education-Training Activities Supported by TANF Child Care (For TANF clients)* **
<p>What education or training activities are allowable?</p>	<p>Education or training (all post - secondary education(includes VoTech, Certificate programs, BA/BS & AA))must: (2835)</p> <ul style="list-style-type: none"> • be expected to lead to a degree or certificate • be skill - specific (includesVoTech and certificate or degree programs) create a greater earning potential upon completion • have a goal of employment in the field of study. <p><u>Correspondence/ Internet Courses:</u></p> <ul style="list-style-type: none"> • are allowable on a case-by case basis of meeting criteria listed above 	<p>Education -Training Components, including but not limited to: (3310.7, 3320.1)</p> <p><u>Job Skills Training:</u> (3320.1)</p> <ul style="list-style-type: none"> • Training or education for job skills required by an employer to provide the individual the ability to obtain employment or to advance or adapt to changing demands of the workplace. <p><u>Vocational Education:</u> (3310.7)</p> <ul style="list-style-type: none"> • Organized educational programs directly related to preparation for employment occupations requiring training other than baccalaureate or advanced degree. • Limited to 12 months to count in federal work participation report. <p>(If courses are directed toward a baccalaureate degree, they may be approved by the EES Program Administrator on a case-by-case basis.)</p> <p><u>Correspondence/ Internet Courses:</u></p> <ul style="list-style-type: none"> • are allowable on a case-by-case basis.
<p>What services can be provided?</p>	<p>Child care services needed for time associated with the approved education or training (including one hour of study time per week per class if needed), in addition to hours of employment. A family share deduction may be applicable (7541). Child care is allowed for post-secondary education purposes for a lifetime maximum of 24 months per adult.</p>	<p>Work Program support services, including TANF child care, during participation in an approved education-training activity (3400)</p>

Criteria	Child Care for Training-Employment (For Non-TANF clients)	Work Programs Education-Training Activities Supported by TANF Child Care (For TANF clients)* **
What activity costs can be paid?	Any costs for training or education are the responsibility of the client; only child care subsidy is provided.	Activity costs related to an approved education-training activity may be paid. Examples are: tuition, books and fees, supplies, uniforms, and other related costs. (Support services such as child care and transportation are also available to support the approved education-training activity.)
Is there an employment requirement?	The employment requirement is: <ul style="list-style-type: none"> paid employment for a minimum of 15 hrs/wk earning at least the federal minimum wage per hour 	There is no additional employment requirement during participation in education or training activities.
How is progress and attendance tracked?	Within 30 days of the end of each term, the following must be verified: <ul style="list-style-type: none"> the client is maintaining at least a 2.0 GPA on a 4.0 scale, or its equivalent on another grading system. <p>After successful completion of an approved educational plan, a for ES-1640a Educational Plan Completion Tracking form must be completed and sent to the DCF Program Specialist in EES Administration.</p>	<ul style="list-style-type: none"> Daily Supervision Documentation received every 2 weeks Good and Satisfactory Progress must be made and includes: <ul style="list-style-type: none"> -Attending classes as scheduled -Maintaining at least a satisfactory GPA (i.e., "C" or 2.0) or as established by the institution -Progressing toward completing the course in a reasonable time frame.
What forms and/or documentation are required?	A completed and signed Statement of Understanding (ES-1640) is needed prior to approval. (2835) Approval criteria must be documented in the case file.	A signed Self-Sufficiency Plan is needed noting approval of the education-training and the need for any support services. Approval criteria must be documented in the case file.
When would a request be denied or approval ended?	At any such time that it is determined that the training or education is inappropriate, unrealistic or unnecessary.	At any such time that it is determined that the training or education is inappropriate, unrealistic or unnecessary.

* Education-Training activities also pertain to Food Assistance participants in designated counties.

** Education-Training activity costs and support services are also available for up to 12 months to those who lose TANF eligibility if they are employed. Refer to KEESM 3410 for restrictions.